

PLEASE NOTE: This meeting may be filmed for live or subsequent broadcast via the Council's internet site. The images and sound recording may also be used for training purposes within the Council.

At the start of the meeting the Chair will confirm if all or part of the meeting is being filmed.

Generally, the public seating areas are not filmed. However, by entering the meeting room and using the public seating area, members of the public are consenting to being filmed and to the possible use of those images and sound recordings as outlined above. If you should have any queries regarding this, please contact the Corporate Lead Officer: Democratic Services.

30 August 2023

Dear Sir/Madam

I write to inform you that a Meeting of Cabinet will be held at the Council Chamber, Neuadd Cyngor Ceredigion, Penmorfa, Aberaeron and remotely via video conference on Tuesday, 5 September 2023 at 10.00am for the transaction of the following business:

1. **Apologies**
2. **Personal matters**
3. **Disclosure of Personal/ Prejudicial Interests**
4. **To confirm as a true record the Minutes of the previous Meeting of the Cabinet and any matters arising from those Minutes FOR DECISION (Pages 5 - 12)**
5. **Any petitions received**
6. **Reports of any decisions (if any) having been called in from Overview and Scrutiny Committee**
7. **Any feedback from Overview and Scrutiny Committee not otherwise on the agenda (Pages 13 - 18)**
 - a) Feedback from the Thriving Communities Overview and Scrutiny Committee on the Proposal for 2 hours of free parking before 11am at Council Operated Pay and Display Car Parks
 - b) Feedback from the Healthier Communities Overview and Scrutiny Committee on Recruitment Challenges in Through Age Wellbeing Services
 - c) Feedback from the Learning Communities Overview and Scrutiny Committee in relation to 'Y Dyfodol', Cellan

8. **To consider the report of the Corporate Lead Officer for People and Organisation upon the Review of Hybrid Working arrangements including feedback from the Overview and Scrutiny Committee
FOR DECISION (Pages 19 - 34)**
9. **To consider the report of the Corporate Lead Officer for People and Organisation upon the Menopause Policy including feedback from the Overview and Scrutiny Committee
FOR DECISION (Pages 35 - 62)**
10. **To consider the report of the Corporate Lead Officer for People and Organisation upon the Workforce Plan 2023-2028 including feedback from the Overview and Scrutiny Committee
FOR DECISION (Pages 63 - 110)**
11. **To consider the report of the Corporate Lead Officer for Highways and Environmental Services upon the Ceredigion County Council (Prohibition and Restriction of Waiting and Loading and Unloading) Order 2019 (Morgan Street, Cardigan) (Amendment Order No. 8) 2023
FOR DECISION (Pages 111 - 136)**
12. **To consider the report of the Corporate Lead Officer for Policy, Performance and Public Protection upon the Public Space Protection Orders (PSPOs)
FOR DECISION (Pages 137 - 170)**
13. **To consider the report of the Corporate Lead Officer for Policy, Performance and Public Protection upon the Public Space Protection Order – Borth Beach
FOR DECISION (Pages 171 - 284)**
14. **To consider the report of the Corporate Lead Officer for Democratic Services upon the Polling District and Places Review 2023
FOR DECISION (Pages 285 - 290)**
15. **To consider the report of the Corporate Lead Officer for Finance and Procurement upon the Medium-Term Financial Strategy including feedback from the Overview and Scrutiny Committee
FOR DECISION (Pages 291 - 326)**
16. **To consider the report of the Corporate Lead Officer for Finance and Procurement upon the 2023/24 Controllable Revenue Budget - Financial Performance
FOR DECISION (Pages 327 - 350)**
17. **To consider the report of the Corporate Lead Officer for Finance and Procurement upon the Council Tax Premiums applicable to Long Term Empty Properties and Second Homes in Ceredigion
FOR DECISION (Pages 351 - 356)**

18. **To note the report of the Corporate Lead Officer for Finance and Procurement upon the Quarter 1 Capital Programme Monitoring Report
FOR INFORMATION (Pages 357 - 364)**
19. **To note the report of the Corporate Lead Officer for Finance and Procurement upon the Quarterly Treasury Management Performance Report 2023/24
FOR INFORMATION (Pages 365 - 372)**
20. **Any other matter the Chairman decides is for the urgent attention of the Cabinet**

Members are reminded to sign the Attendance Register.

A Translation Service will be provided at this meeting and those present are welcome to speak in Welsh or English at the meeting.

Yours faithfully



**Miss Lowri Edwards
Corporate Lead Officer: Democratic Services**

**To: The Leader of the Council and Members of the Cabinet
The remaining Members of the Council for information**